**Personal Specification Clinical Pharmacist**

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| **Criteria** | **Description** | **Essential** | **Desirable** | **Method of assessment** |
| **Professional****Registration** | Mandatory registration with General Pharmaceutical Council •Membership of the Royal Pharmaceutical Society• A member of or working towards Faculty membership of the Royal Pharmaceutical Society | E | DD | A |
| **Qualifications** | Masters degree in pharmacy (MPharm) (or equivalent) • Specialist knowledge acquired through postgraduate diploma level or equivalent training/experience• Independent prescriber or working towards/intent of gaining independent prescribing qualification | E | DD | CCC |
| **Skills knowledge and experience** | Minimum of 2 years post-‐ qualification experience• In depth therapeutic and clinical knowledge and understanding of the principles of evidence-‐based healthcare.• An appreciation of the nature of GPs and general practices• An appreciation of the nature of primary care prescribing, concepts of rational prescribing and strategies for improving prescribing • Excellent interpersonal, influencing and negotiating skills • Excellent written and verbal communication skills • Demonstrate the ability to communicate complex and sensitive information in an understandable form to a variety of audiences (e.g. patients) • Is able to plan, manage, monitor, advise and review general medicine optimisationissues in core areas for long term conditions.• Good IT skills • Able to obtain and analyse complex technical information • Recognises priorities when problem solving and identifies deviations from the normal pattern and is able to refer to seniors or GPs when appropriate• Able to work under pressure and to meet deadlines • Produce timely and informative reports • Gain acceptance for recommendations and influence/motivate/ persuade the audience to comply with the recommendations/ agreed course of action where there may be significant barriers • Work effectively independently and as a tea m member • Demonstrates accountability f or delivering professional expertise and direct service provision  | EEEEEEEEEEE | DDD | AIIIIIIAIIIIII |
| **Other** | • Self-Motivation • Adaptable • Full Driving Licence • In date CRB • Safeguarding adult and children level three • Information Governance toolkit completion • Immunisation status • Basic life support | EEEEEE | DD | IIAACCC |
| **Assessment will take place with reference to the following information** |
| **A = Application Form I = Interview P = Presentation T = Test C = Certificate** |