**Personal Specification Clinical Pharmacist**

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| **Criteria** | **Description** | **Essential** | **Desirable** | **Method of assessment** |
| **Professional**  **Registration** | Mandatory registration with General Pharmaceutical Council  •Membership of the Royal Pharmaceutical Society  • A member of or working towards Faculty membership of the Royal Pharmaceutical Society | E | D  D | A |
| **Qualifications** | Masters degree in pharmacy (MPharm) (or equivalent)  • Specialist knowledge acquired through postgraduate diploma level or equivalent training/experience  • Independent prescriber or working towards/intent of gaining independent prescribing qualification | E | D  D | C  C  C |
| **Skills knowledge and experience** | Minimum of 2 years post-‐ qualification experience  • In depth therapeutic and clinical knowledge and understanding of the principles of evidence-‐based healthcare.  • An appreciation of the nature of GPs and general practices  • An appreciation of the nature of primary care prescribing, concepts of rational prescribing and strategies for improving prescribing  • Excellent interpersonal, influencing and negotiating skills  • Excellent written and verbal communication skills  • Demonstrate the ability to communicate complex and sensitive information in an understandable form to a variety of audiences (e.g. patients)  • Is able to plan, manage, monitor, advise and review general medicine optimisation  issues in core areas for long term conditions.  • Good IT skills  • Able to obtain and analyse complex technical information  • Recognises priorities when problem solving and identifies deviations from the normal pattern and is able to refer to seniors or GPs when appropriate  • Able to work under pressure and to meet deadlines  • Produce timely and informative reports  • Gain acceptance for recommendations and influence/motivate/ persuade the audience to comply with the recommendations/ agreed course of action where there may be significant barriers  • Work effectively independently and as a tea m member  • Demonstrates accountability f or delivering professional expertise and direct service provision | E  E  E  E  E  E  E  E  E  E  E | D  D  D | A  I  I  I  I  I  I  A  I  I  I  I  I  I |
| **Other** | • Self-Motivation  • Adaptable  • Full Driving Licence  • In date CRB  • Safeguarding adult and children level three  • Information Governance toolkit completion  • Immunisation status  • Basic life support | E  E  E  E  E  E | D  D | I  I  A  A  C  C  C |
| **Assessment will take place with reference to the following information** | | | | |
| **A = Application Form I = Interview P = Presentation T = Test C = Certificate** | | | | |